



HAMPTON DIVISION

APPLY, INTERVIEW & WORK IN HAMPTON

Call Tony Elicerio Area Manager

Cell – 757-407-5666 Office-757-436-9617

Maintenance Crew Leader

Are you seeking a new opportunity? At Basnight Land and Lawn we value our employees and provide a great working environment!

In business since 1985, Basnight Land & Lawn, Inc. is an Award Winning, Full-Service Outdoor Contractor serving both Residential and Commercial clients alike. Basnight, a Class "A" Contractor, has completed work from Richmond, Virginia to Greensboro, North Carolina. With over 200 Professional Employees on staff, no job is too large. We have established relationships with many of the region's leaders in business, real estate & commercial development, and property management.

Primary Accountabilities and/or Functions:

The main function of the maintenance crew leader is to manage maintenance of assigned job sites/routes in order to ensure a high quality of service without losing efficiency. This involves training, supervising and managing crewmembers; and communicating with clients and division managers to ensure that all needs are met.

Essential Functions:

Coordinates and assigns various maintenance functions to individual crewmembers so jobs may be completed efficiently. Trains, supervises and directs crewmembers in safety on the job as well as other daily functions. Instructs crewmembers in proper equipment usage and maintenance, then certifies that the individuals have demonstrated proper usage and care. Evaluates crewmembers annually and at other designated times. Performs specialty work on job sites including chemical applications. Transports the crewmembers and equipment to each job-site. Ensures that vehicles and equipment are cleaned and maintained properly. Communicates with property managers as well as division managers regarding property needs, requests for up-sales, or other related issues. Tracks time for each crewmember per job through the use of ICrewtek on a company provided phone.

Work Environment:

The maintenance crew leader position involves being on the job sites with the crew each day, therefore he/she is outside most of the day. The crew leader has contact with crewmembers, property managers, field supervisors, the division manager, shop manager, and administrative support staff.

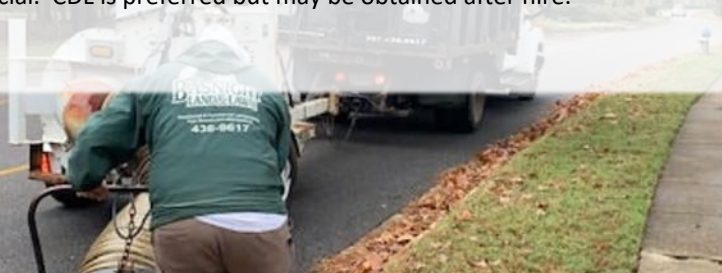
Knowledge & Skill Requirements:

Working knowledge of a variety of maintenance/lawn care equipment is required. A minimum of two years experience in grounds management is needed. Commercial pesticide applicator license or Registered Technician certification is preferred. A degree in horticulture or related field is preferred but not required with sufficient related experience. One year of experience in supervising or managing is preferred. Ability to speak and understand Spanish is beneficial. CDL is preferred but may be obtained after hire.

If you're qualified and interested in applying for this position, please submit application here: <http://basnightlandandlawn.com/employment/> or send your resume to hr@basnightlandlaw.com

Basnight Land Lawn is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

NOW HIRING





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Primary Accountabilities and/or Functions:

The crewmember performs various grounds maintenance tasks in a professional manner. This includes operating power equipment and following instructions given by the crew leader.

Essential Functions:

The crewmember must communicate & coordinate with the crew leader regarding which tasks he/she is to complete each day. Perform grounds maintenance tasks including but not limited to: mowing, trimming, edging, pulling weeds, picking up trash & debris, blowing off hard surface areas, pruning, planting, and mulching. Assist the crew leader with loading of equipment or materials as needed. Also assist in the maintenance and care of the crew's vehicle & equipment (cleaning, etc.) The crewmember is to complete assigned tasks with a high degree of quality and in an efficient manner.

Work Environment:

This is a full-time position involving work outdoors on various job sites virtually 100% of the time. May involve work on weekends in order to complete the assigned route (usually due to rain during the week). During the growing season, the workdays can be long and many tasks involve a great deal of standing or walking.

Knowledge & Skill Requirements:

A High School Diploma or GED is preferred. The minimum of six months of grounds maintenance experience is beneficial. Must have working knowledge and experience with a variety of lawn maintenance equipment. Must be able to follow directions and perform assigned tasks with little to no supervision (after trained). The ability to lift at least 50 lbs. is required. Should be able to effectively communicate (verbally) with crew leader.

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